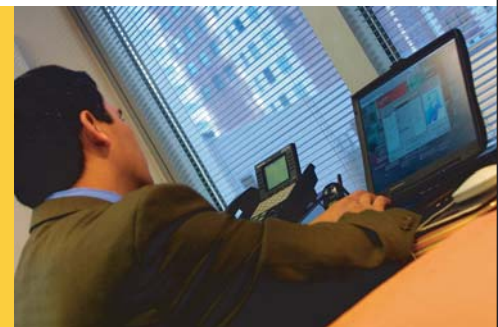


# EBIS

Employee Benefits Information System



**EBIS™ is an enterprise web application designed to provide federal employees personal and general information regarding their benefits. With EBIS™, employees can view a statement of their benefits, use calculators to perform various "what-if" scenarios, and perform all of their benefits related transactions using the internet.**

## Easy to Use

EBIS™ is entirely browser-based and all of its reports and forms utilize Adobe PDF®. An intuitive interface allows users to perform all tasks without training. Secure EBIS™ provides for a self managed system of unique logins and passwords for all users. Additionally, all data is secured using 128-bit Secure Socket Layer (SSL) encryption.

## Benefits Statement

The real-time benefits statement component of EBIS™ utilizes your agency's personnel/payroll systems to provide each employee with a personalized statement of their benefits. Whenever the employee uses EBIS™, they receive up to date information about:

- Current and Projected Retirement Benefits
- Life Insurance (FELI) Benefits
- Health Insurance (FEHB) Benefits
- TSP Projections / Annuities
- Social Security Benefits
- Disability & Death Benefits
- FERS Annuity Supplement

## Calculators

Several estimators and calculators are provided so employees can perform "what-if" scenarios concerning their retirement benefits:

- Retirement Annuity
- High-3 Average Salary
- TSP Annuity
- TSP Projected Account Balance
- Severance Pay

## Information Library

A comprehensive reference library of information relating to Federal benefits, covering CSRS, CSRS Offset, FERS, FEHB, FEGLI, TSP, and Social Security topics. This library is organized by topic area and can also be searched by keywords.

## HR Link™

HR Link™ provides an integrated benefits system solution for those clients with both EBIS™ and GRB Assist™. Any estimates or reports that are generated in GRB Assist™ can be published directly to the employee through EBIS™. Also with HR Link™, employees can make specific requests regarding retirement & benefits directly to the Benefits Counselor.

## Electronic Forms

Over 40 different forms relating to retirement, FEHB, FEGLI, and TSP are available for employees to fill out and print for submission.

## Transactions

The transactional component of EBIS™ provides the employee the ability to perform all open season and non-open season transactions for FEHB, FEGLI, and TSP. The employee has the ability to make any of the transactions that may be available, as well as stop pending transactions prior to the effective date. The employee receives the completed corresponding Standard Form (SF) as a receipt for the transaction.

## Support Service

GRB provides technical support via an interactive website and/or telephone support. Telephone support is available Monday through Friday from 9am-5pm EST. GRB provides notices and updates to EBIS™ as changes to laws, rules and regulations occur.

## Turn-Key Hosting

GRB provides a turn-key hosting solution to eliminate the need for additional infrastructure and I/T support. GRB provides for all setup and installation, including interfacing with the Agency's personnel and payroll data systems.

## Customizable

EBIS™ intuitive browser interface is customizable, so Agencies can incorporate their unique comments and text throughout the EBIS™ application. With the "Agency New" feature, bulletins and notices can be pushed out to all users quickly and easily.

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