



Publications

GRB's publications are full of information and written in an easy to understand "question and answer" format. Designed for federal employees, they also make an excellent desk reference for Benefits Specialists.

Your Federal Employees Retirement System (FERS)

"A quick reference to all retirement benefits available for employees automatically covered under FERS and those who transfer to FERS."

GRB's FERS book is a comprehensive and easy-to-use reference that explains the three types of retirement benefits payable to FERS employees. Part I summarizes each benefit (FERS, Social Security, and TSP) and highlights other information (such as health and life insurance, Flexible Spending Accounts, and Long Term Care Insurance) that may be of use to a retiring employee. Part II answers the most frequently asked questions about FERS benefits (including a section devoted to special group employees such as law enforcement, firefighter and Air Traffic Controllers) and Part III addresses the general issues that must be considered by employees who have the option to transfer to FERS. The book also includes appendices on preparing to retire, survivor benefits, and tables that may be used to compute a FERS retirement annuity. FERS transferees should also consider the book "Your Civil Service Retirement System (CSRS)" to use in conjunction with the FERS book when computing the CSRS portion of their retirement annuity.

Your Civil Service Retirement System (CSRS)

"A comprehensive guide to retirement benefits available for employees covered under CSRS or the CSRS Offset plan."

The first part of the CSRS book summarizes the rules and requirements applicable to employees retiring under CSRS (or CSRS Offset) and contains important information about how retirement claims are processed. Part I also provides general information on the health and life insurance programs, Social Security benefits, Flexible Spending Accounts, Long Term Care Insurance, and TSP. Part II is organized in a "Question and Answer" format to respond to a wide variety of issues ranging from death benefits to an explanation of the CSRS Offset Plan. Part II also includes a section targeted to special group employees such as Law Enforcement, Firefighter, and Air Traffic Controller personnel. The appendices provide detailed information on survivor benefits and contain tables that may be used to compute a CSRS retirement annuity.

Benefits Guidebook for Separating Federal Employees

"A must for employees who are not eligible to retire and are contemplating separating from Federal service either by choice or through a Reduction-In-Force (RIF)."

Federal employees who leave Government service and are not eligible for retirement must have complete and accurate information regarding their benefits. This book presents a comprehensive summary of the disposition of their benefits and the options they have to continue, modify, or convert those benefits when they separate. The benefits covered include leave, health and life insurance, and retirement. There is also a discussion of Thrift Savings Plan (TSP) withdrawal options, an overview of Social Security benefits, and eligibility requirements for severance pay.

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